Public Works (Labour) (1943) Department.

SERIES.

G.O. No. 5483,

Dated 27th March 1943.

---

## [Despatch Abstract.]

Labour Department - District staff - South Kana.. Fixed travel allowance - Increase for - Orders.

C.F. 32.

Labour Department

From (Name) F.R.Brislee Esq., I.C.S.

Designation Commissioner of Labour,

Station Chepauk, Madras.

Received Registered 992

To

The Secretary to Govt.,

Public Works Deptt.

Enclosures:

one

No. D-992/43 dated 22nd Feb. 1943.

Sir,

Sub:- Labour Department - District Staff - Fixed Travelling Allowance - Increase.

---

I submit herewith letter received from the Collector of South Kanara. The question raised, viz., the insufficiency of the present rates of Fixed Travelling Allowance is of general application and is not confined to the Labour Department, and will have to be considered in this light. In my opinion, a case on merits has been made out by the Collector, though it is not complete without reference to Dearness allowance which is not a Headquarters allowance only.

I have the honour to be
Sir,
Your most obedient servant,

V. Balasundaram 22/2/43

For Commissioner of Labour.

Copy to the Collector of South Kanara, 22/2/43

D. 992-43.

C.F. 32.

REVENUE Department | Received 12 FEB 1943 Registered

From (Name) M. Karamatullah, Esq. I.C.S. | To

Designation Collector of

Station

The Secretary to Government,
Public Works Department,
MADRAS.

Through the Commissioner of Land Revenue,
MADRAS.

Enclosures: D.Dis. No. 616, dated 7th February

Sir,

ALLOWANCES - Fixed Travelling Allowance granted to the District Labour Officer and the Special Inspector - Enhancement.

The District Labour Officer and the Special Inspector working under me represent that, owing to War conditions, the fixed travelling allowance payable to them is inadequate and request that it may be increased. Due to the War, both the cost of transport and the cost of living have risen so high that some increase in the fixed travelling allowance is called for.

The District Labour Officer is paid a fixed travelling allowance of Rs.40-0-0 per mensem and the Special Inspector Rs.29-12-0 per mensem. These rates fixed some years back were sufficient in peace time but are now inadequate. The increase in the bus fare may be seen from the following particulars. The rate of bus fare which was 4 pies per mile before 1935 rose to 5 pies per mile in 1935, 6 pies per mile in 1940 and to 7 pies per mile with effect from March 1942. It is learnt that a further increase in the bus fare is under contemplation owing to the rise in the price of motor accessories and the scarcity of tyres and petrol. In addition to the bus fare, personal effects are also charged freight at present at one third the ordinary ticket fare for every maund of 28 lbs. in excess of one maund. Travelling costs considerably more in this district where four taluks and as greater portion of the fifth taluk are not connected by rial. That the cost of living has increased is clear from the following comparative figures of foodstuffs. The figures are for the years 1933, 1938 and 1943.

| Name of commodity | Prices as they stood on | | |
|---|---|---|---|
| | 12-4-1933 | 1-2-1938 | 15-1-1943 |
| | Rs. A. P. | Rs. A. P. | Rs. A. P. |
| Rice I sort | 4 -4- 0 | 4 -8-0 | 11 -12-0 |
| Cocoanuts (husked) per 100 | 6 -0- 0 | 6 -0-0 | 13 -0- 0 |
| Cocoanut oil per kuthy | 0 -7- 6 | 0 -8-0 | 1 -6- 0 |
| Ghee per kuthy | 1 -8- 0 | 1 -8-0 | 3 -4- 0 |
| Fire-wood per candy | 3 -6- 0 | 3-0 -0 | 7 -0- 0 |

3 Due to the marked rise in the price of foodstuffs, hotels and boarding houses have nearly doubled their charges. As a result of the increase in cost of general living, coolies refuse to carry loads at the old rates. Where annas two used to be paid before, annas three or even more have to be paid now.

4 I recommend that the fixed travelling allowance to the District Labour Officer may be increased to Rs.50-0-0 per mensem and that paybale to

A | Inspector may be increased from Rs. 29-12-0 to Rs. 35-0-0 per mensem

5. In this connection, the grant of ordinary travelling allowance to the Special Inspector's peon may also be favourably considered. He has to tour the whole district with the Special Inspector w for which he is paid a fixed travelling allowance of only Rs. 8 per mensem which is clearly inadequate. Particulars of amount spent by him for payment of bus fares alone for the months from January 1941 to June 1941 are furnished below

B |

| | | | | | |
|---|---|---|---|---|---|
| January 1941 | ... | Rs. 7-0-6. | February 1941 | ... | Rs 8-12-6 |
| March 1941 | ... | 8-7-0 | April 1941 | ... | 3-7-0 |
| May 1941 | | 5-6-0 | June 1941 | | 6-13-6 |

6. It will be seen that for some months he has paid more for bus fares than the amount received by him as fixed travelling allowance. On the other hand the fixed travelling allowance allowed to him includes the cost of living in camp in addition to transportation charges. He is therefore forced to travel fairly long distances on foot as he cannot afford to pay bus fares for all the journeys made by him. I wish to point out in this connection that the peons of the District Labour Officer are paid ordinary travelling allowance while accompanying the latter on tour. The peons of the District Surveyor are likewise paid ordinary travelling allowance for the several journeys made by them. The grant of ordinary travelling allowance to the peons of the District Surveyor in lieu of fixed travelling allowance was ordered in B.P. Rout. 3299/L.R. dated 15-7-1941. It would, therefore, be fair that the Special Inspector's peon is granted ordinary travelling allowance like other members of the inferior service similarly placed. I recommend therefore, the grant of ordinary travelling allowance to the Special Inspector's peon.

O.F. 16.

PWC Lo

## DRAFT FOR APPROVAL.

| | Date. | Initials. |
|---|---|---|
| When received for fair copying .. | | |
| When copied .. | A.Sh. 29/3 | |
| When examined.. | | |
| When signed .. | | |
| When despatched. | | |

SUBJECT :— Labour dept — District Staff
S. Kanara — Fixed travelling allowance — increase for-orders

READ AGAIN Go 471 P.W.L., dated 24. 2. 1932 11
" " " 1750 Deve " 19. 7. 1938

READ *ALSO* :—

C No. 792 IV/43 From the C & L, No. D. 792/43 dated 22. 2. 1943
" " " " " 19
" " " " " 19

Order ~~Resolution~~ Ms. No. 5488, dated 27 — 3 — 19 43

The Govt direct that the rates of fixed travelling allowance for the following Offcrs of the Labour dept in K for the Duration of the War

~~in the duration of the war:—~~

| Officers. | Rates of increased fixed travelling allowance |
|---|---|
| District Labour Officer. | Rs 45 per mensem |
| Special ~~Inspector~~ Inspector | Rs 33 per mensem |

The Govt also decide that the Special Inspectors' pay be allowed ordinary t.a. for the duration of the war in lieu of f.t.a. of Rs 8 p.m.

2. The C of L is requested to state whether the proposed ~~increase~~ increase of f.t.a. for the Officers in the Mobile

J.C.D 16/3/23

To Mobile

J. the C of L

D/ 24/3

No.D.992/43.

Office of the Commissioner of Labo
Chepauk, Madras, Dated 21st Mar. '

From

F.R. Brislee, Esq., I.C.S.,
Commissioner of Labour,
Madras.

To

The Secretary to Government,
Public Works Department.

---

Sir,

Sub:- Labour Department--District staff--Fixed T.A.— Increase.

A / Ref:- My letter D.992/43 dated 22-2-43.

---

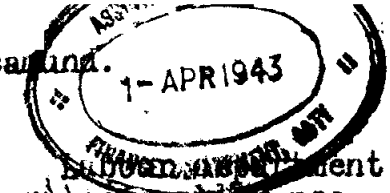
I request to be informed when the orders of Goverumer may be expected in the matter.

I have the honour to be,
Sir,
Your Most obedient Servant,

For Commissioner of Labour

Dear

I enclose a Cyclist report




7737

Government of Madras.
Abstract.

Subordinate Establishment - District staff - South Kanara - Fixed travelling allowance - Increase for - Orders.

v ...- v ...- v ...- v ...- v ...- v ...- v ...- v ...- v ...- v ...-

Public Works (Labour) Department.
G.O. Ms. No. 5483, dated 27th March 1943.

Read the following:--

G.O. No. 471, Public Works (Labour), dated 24th February 1932.
G.O. No. 1750, Development, dated 19th July 1938.

From the Commissioner of Labour, No. D. 992/43, dated 22nd February 1943.

Order:--

The Government direct that the rates of fixed travelling allowance for the following officers of the Labour department in the South Kanara district be increased for the duration of the war as shown below:--

| Officers. | Rates of increased fixed travelling allowance. |
|---|---|
| District Labour Officer | Rs.45 per mensem |
| Special Inspector | Rs.33 per mensem. |

The Government also direct that the Special Inspector's peon be allowed ordinary travelling allowance for the duration of the war in lieu of fixed travelling allowance of Rs.8/- per mensem.

2. The Commissioner of Labour is requested to state whether he proposes a similar increase of fixed travelling allowance for the officers in the Malabar district.

(By Order of His Excellency the Governor)

D.D. Warren,
Secretary to Government

To

The Commissioner of Labour.
The Accountant-General, through the Finance Department.
The Finance Department.
Copy to the Revenue Department.

---

(True copy)

Forwarded. By Order/

Superintend

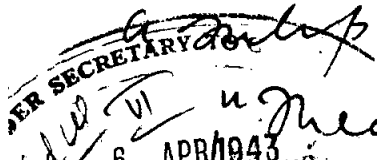
Submitted to D

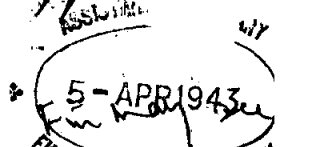
The date of effect as suggested by Deputy Secretary on the H.Cs's copy is 1.4.43.
to inform the Commissioner of Labour and the
Pay 3.4.43 boy way of suitable amendment to the G.O. only
MH 2.4.43 (The draft was not seen in Finance Dept. when the proposal was accepted)

u/no 7737 CSR-1 2.4.43

Govt no 1551 VI/43-2 P.W.D dt 6.4.43 1551
Laboratory - Dr Shaffi -
J. Kerala. F.I.I. - Re maintenance
orders - Govt no 5482 GW dt 29.3.43

The following will be added as
paragraph 4 to para 1 of the above GO
Necessary orders will be taken up by
the Accountant General




6/4/43

May be perused and returned to P.W.D.
5.4.43 5.4.43

6.4. P.W.D

1551 VI/43-1
3.4.43

Govt no 8008 CSR-1 dt 6.4.43

Labour Dept - District Staff - Fixed Travelling Allowance - Increase

From Ltr Coll Nos D. 993/43 & 22. 2. 1943

- remarks of Finance Dept may be invited on the suggestions contained in paras 4 and 5 of the Collr's letter at pages 3-4 C.F. The question is of general interest

Pers Cell 4.3.43 5/3/43 to Fin

Fin (CSR)

No 993-IV/43-1 5.3.43

The Collr of S. Kanara recommends that (i) the fixed t.a allowed to the Dist: Labour Officer, S. Kanara, may be raised from Rs 40 p.m. to Rs 50 pm, that of the Special Inspr from Rs 29-12-0 to Rs 35 p.m. and (ii) the Special Inspector's peon may be allowed ordinary t.a. in lieu of the fixed t.a. of Rs 8 p.m.

2 Item (ii) above: The proposal may be accepted in view of the circumstances explained in paras: 5 and 6 of the Collr's letter on page 4 C.F.

3 Item (i) in para: 1 above: D.L.O. S. Kanara: District Labour Officers now get f.t.a. of Rs 40 p.m. for 90 days' tour in a half year. The fixed t.a. of D.L.O. was originally fixed at Rs 60 a month, subject to a minimum touring of 120 days in the half year or 20 days a month. A 12½% cut was ordered by the Govt during the retrenchment drive and the f.t.a of D.L.O.s was reduced to Rs 52-8 and it was finally fixed at Rs 50 p.m. The position was again reviewed in 1932 as a result of the curtailment of

labour operations and the necessity for D.L.Os devoting more time at headquarters for office work. The minimum touring was accordingly reduced from 120 days to 90 days in a half-year and the fixed T.A. was also reduced to Rs 40 p.m. and this is the rate now prevailing.

The Collector of S. Kanara emphasises the need for raising the f.t.a. of D.L.O, S. Kanara from Rs 40 to Rs 50 a month, as travelling costs considerably more in S. Kanara district where four taluks and a greater portion of the fifth taluk are not connected by rail. It is also stated that the rates of bus fare have been further raised from March 42. The further reason adduced in regard to high cost of living may be ignored as pointed out by the Commr. of Labour, as it does not take into account the grant of dearness allowance

In the light of the Collector's report, it seems that some remedy is necessary in the matter by way of enhancement of f.t.a of the D.L.O. As travelling is unusually difficult in S. Kanara (- vide P above) an exception in this case would perhaps be justified The cut made during the Retrenchment was 2as in the rupee. If this cut is restored the D.L.O will be eligible for Rs 45 p.m. in lieu of the present rate of Rs 40 p.m and Finance may agree to Rs 45 p.m. for the duration of the

Special Inspector: In G.O. 2481 L & 18.11.35 the f.t.a. of the Special Inspectors was raised from Rs 19-12-0 p.m. to Rs 24 p.m. on the ground that their jurisdiction exceeded one taluk. In regard to Malabar and S. Kanara where travelling is considered unusually difficult a rate of Rs 29-12-0 p.m. has been allowed - vide G.O. 370-L & 14.12.36 (Ft (A)) and G.O 1730 Dev. & 19.7.38 - Ft (D). As in the case of D.L.O, an exception in the case of Special Inspector S. Kanara would seem to be justified. Applying the principle of enhancement at 2as in the rupee, Finance may agree to the F.T.A. of the Spl. Inspr. S. Kanara being fixed at Rs 33 p.m., the arrangement being in force for the duration of the war.

4 The enhancement of f.t.a. proposed to be allowed in the case of D.L.O and Spl. Inspector, S. Kanara, may lead to a similar request from the Collr. of Malabar in respect of D.L.O. and Special Inspectors working in that district, as conditions in that district

are more or less similar to D. Kanara. Doubt[ful] if this need not be considered until specific proposals received. For example the G.O. at (4) was issued in 1936 for Malabar only but the concession was later extended to D. Kanara in the G.O. at (D) in 1938. The proposed enhancement of F.T.A. in the present case need not also be treated as a general question requiring an alteration of the existing rates in other cases. Finance may advise that each case may be treated on its merits.

G.O. 370 L (4) 14.2.36

750 Revds (D) 19.7.38

Go 5603/CSR-I 15.3.43.

Finance may request circulation of the case to A1.

RVP 13.3.43 Mr. 345 RVP RVP

GOVT. FEB. MADRAS
VI
16 MAR 1943
1273
PUBLIC DEPARTMENT

Revs

This Dept may agree with Finance. The file may be circulated to A3 and views

A1 for orders with regard to the suggestions of this Finance Dept at A on page 1 ante and at B and C on page 2 ante

Plan Shelle 16.3.43 16/3/43 TT/4/3/43

Mem see notes from p.1 & f. A, B and C may be approved. The C.S.P. may be asked whether he proposes a similar increase of F.T.A for the officers in Malabar district.

RVP 19.3.43

A3. I agree. 21.3.43

A1. 21/3/43

SECRETARY TO GOVT
22 MAR 1943
PUBLIC DEPARTMENT

This list replaces the one in Circular at the foot of page 3 and a draft order is submitted for approval. As the enhanced rates are for the duration of the war, a Col. book entry will be made for the duration of the war crediting the Case upon the w

Call Book items 6 and 7.

Labour Dept - South Kanara and Malabar districts.

District staff F.T.A. - Increased rate. Sanctioned for the duration of the war

---

In G.Os. Nos. 5483. PWD dated 27.3.1943 & 964. P.W.D dated 5.6.43 the Government sanctioned enhanced rate of F.T.A. to the district staff in the South Kanara and Malabar districts for the duration the war. In view of the orders in G.O.no. 989. Finance dated 6.9.45 no action is called for now. These papers may be stitched with the G.O. at

12.9.45

a copy of this noting added to the G.O.

By ... 10/1/46

G.O.No 989 Finance dated 6.9.45

---

His Excellency the Governor directs that the various orders issued from time to time sanctioning enhanced rates of Travelling allowance and Compensatory allowance to Government servants for the duration of the war should remain in force until further orders.